



Mission Statement:

Life Enrichment Advancing People (LEAP), exists for the following purpose: To empower people with disabilities to lead joyful lives with dignity, independence, and autonomy by providing comprehensive and individualized supports. The fundamental operating principle followed by LEAP in providing services is to strive for each individual's fulfillment of:

- *Physical Well Being
- * Self Expression
- *Experiences of Joy



LEAP NEWS: Hope, Wellness & Joy are happening here!

The People Spoke - The Legislature Listened
by Darryl Wood

In a perfect world, we would like to see a collaborative partnership develop between the Dept. of Health and Human Services and provider agencies like LEAP. One that worked on issues together, to provide workable and meaningful gains in service, quality, and efficiency. For the January edition of this newsletter, I wrote about the fact that providers and families were concerned that DHHS was proposing a new rate-setting system based on a scale called the SIS (Supports Intensity Scale), but that they had not worked out the details to the point that providers were very concerned. We understood the SIS was developed to assess skills and guide skills-development, and that to use it as a tool to set reimbursement rates for people was invalid.

Over many months, years in fact, providers attempted to work with DHHS to answer the many unanswered questions that we felt could help validate the process and create a process that utilized, but did not rely on the SIS as a rate determinant. The responses we received were always vague and unsatisfactory, especially considering the potential impacts on people's lives. So we got active, we put the word out to the media, to family friends and to anyone who would listen. Many newspaper articles elucidated our points. So, a citizens' petition was organized, one that would force the Health and Human Services committee of the legislature to listen to arguments on both sides.

On the Friday before the HHS hearing, DHHS pulled the initiative off the table. After 3 years of meetings, planning and outright worry, even emotional torture for providers and families, we were told at that time that DHHS was withdrawing the proposal because the SIS interviews were not allowed to be filmed for validity. Interesting timing. Anyway, with dozens and dozens of people lined up to testify against the SIS, the HHS committee then decided to hold the hearing anyway.

It was impressive; despite the fact the SIS had been pulled, hundreds showed up and over 80 testified passionately for what they believed to be true.

The HHS committee was moved, and proposed to change the rules governing our services to major substantive, meaning DHHS could not change rules without flowing them through committee for a thorough vetting. This was passed unanimously, and is on its way to the House for (hopefully) ratification.



Alas, provider problems with DHHS are not going away under this administration and leadership. They continue to make decisions in a vacuum, without provider input and without a respectful process for communication. Just last week, changes were made to the mental health statutes and providers were never told - they learned when the people they were supporting got letters in the mail. LEAP has a very important role in people's lives, one that impacts quality of life daily, and can in fact involve life and death decisions. Our work is far too important to not continue to be strong advocates for a fair and balanced system that provides quality home-based services and opportunities for people of all abilities to be included as a part of our vibrant and active communities. LEAP is on it, but with a true partnership with DHHS; we feel our time and energy could be better spent improving services and working on our mission to enrich lives.

LEAP's Board of Directors 2016 - 17

- Sherry Walrath, President, Strong, ME*
- Robert Lockwood, Vice-President, Industry, ME*
- Roger Condit, Secretary, Farmington, ME*
- Celeste Turner, Treasurer, Farmington, ME*
- Doug Walrath, Strong, ME*

- Frank Hosea, Wilton, ME*
- Tyler Barnes, MD, New Portland, ME*
- Lance Neepier, Ph.D, Farmington, ME*
- Darryl Wood, New Sharon, ME*
- Lynne Hunter, Wilton, ME*

Important People You Know in Our Communities...

Inspiring Fun & Creativity

by Rose Redman and Victoria Balsam

Hope

At our Town Farm Road site, we do window art to inspire and encourage the people supported here to be creative. It is how they express who they are and what they like. This easy craft is perfect for any holiday or season. Had enough of the winter? A motif of hopeful spring flowers can easily brighten things up. It is fun for both staff and people supported. It's more productive than watching television because it is an interactive craft that helps build relationships. If there's ever a rainy day and you can't do anything outside, grab some markers & construction paper, turn on the music, and let your imagination run wild!



Wellness

Improving eyesight... so important to wellness!

The lovely Erika V. cannot stop smiling, now that she's able to see more clearly with her new (and fashionable) glasses.

We celebrate and smile right along with you, Erika!

Lest We Forget

by Kimberly Levensalor

This year's "Lest We Forget" exhibit was held on April 8th, on display in the Hall of Flags at the State House in Augusta. This moving annual event highlights the work of Maine citizens with disabilities, who express themselves through their artwork. Here, Chantal M. is painting to music, and her contagious joy is shared with LEAP staffer, Amanda Jackman, getting in on the fun. Stay tuned for more info and photos in our upcoming summer edition!



Joy



According to Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the age of Discrimination Act of 1975, LEAP does not discriminate on the basis of race, color, national origin, gender, handicap or age in recruiting, hiring, training or promoting. We also avoid discrimination in admission or access to treatment in all programs and activities.

Welcome to our newest staff members!

Laura Rice, Kim Sequoia, Lila Myers, Angela Jackson, Jenny Robbins, Amanda Hasson, Sharon Richardson, Sabrina Kennedy, Kirsten Uhde, Amy Boone, Monica Cochran, Nathan Vallette, Jessica Baxter, and Sonika Deckard

We're glad you joined the LEAP Team!

- LEAP Training Center Updates -

by Alfred Dufour III



At left, **Matthew Levensalor** reviews the importance of Maslow's Hierarchy of Needs as it relates to caregiving, to an energized classroom of Direct Support Professionals during a Mandt training session.

Tony Bolens, one of our certified CPR-First Aid instructors, gives a live demonstration on the science and rhythm of chest compressions, to a lively class of engaged and focused Direct Support Professionals.



Our Mission and Values

At **Life Enrichment Advancing People (LEAP)**, our mission centers on empowering people of all abilities to lead lives with dignity, independence and autonomy by providing comprehensive and individualized supports.

Our foundational principle is to provide services that encourage well being, self expression and experiences of joy.

We carry out our mission by focusing on three main areas for support: maintaining optimum health, expanding communication options, and having many experiences of joy. This is done through emphasizing healthy lifestyles and autonomy, and providing opportunities for community participation.

LEAP supports people in small groups, **individualized apartments**, in various community supports, and through a small **community respite program**. We adopt an individualized and holistic approach to tailor our services to each person and family's goals and expectations.

***"We believe in the worth and dignity of all people.
We promote experiences of joy, wellness, and personal growth."***

Robert Frechette Retires from Work First Inc.

by Kristi Iverson / 3/29/16

Robert "Bob" Frechette retired from Work First Inc. (WFI) this spring, after 37 years of attendance. Starting in 1979, he worked alongside his peers at Touch of Class, as a delivery assistant for Meals on Wheels, cleaning at Y-Bob's, EJ's Market, the memorial building in Strong, and Renee's and Nancy's Hair and Fashion. For the last several years, he participated in many different activities at the WFI building until his retirement. Bob's preferred supports there were provided by Linda LaRue-Keniston, Carole Kane, Angel Bubier, Lynn Hall, and many more over the years. Between the four of them, their service ranges from 24 to 37 years of person-centered supports provided to him.

Bob's retirement party was hosted at Franklin Heights in March of 2016 and was attended by his family and several WFI staff members. Cake and music and soda and talk of all the fond memories they have had with Bob flooded the house. He will be missed by his team at WFI, but they are happy to see him take that next step in life to a laid-back retirement.

Top photo: Norman, Bob, and Maurice...brothers in arms, or the Three Musketeers?
Bottom photo collage: The humor and thoughtfulness of Bob!

Update: Bob passed away peacefully and surrounded by his loving family on April 4th.



Family Connections

by Anne LeBlanc



Michael from Weld Road, and his sister Beth from Shared Living, enjoy spending time together. They try to get together each week for dinner. They alternate who hosts these evenings; one week Beth will come to Weld Road, then Mike will visit Beth at her new home. These "dinner dates" help to keep their family bond strong. At this get together they enjoyed spaghetti and meatballs, garlic bread, and delicious chocolate chip cookies for dessert.

Davis Road Update

by Cristy Foss

On a recent Tuesday afternoon, Chris decided he wanted to make some popcorn for his housemate. One picture is of him and that contagious smile while he eagerly waits for the popcorn to pop, and the other is of him proudly offering his housemate Noreen a taste of the popcorn!



Celebrating 35+ years of Wellness, Hope and Joy!



Losing Lura

by Matthew Levensalor

LEAP is saddened at the loss of a supported individual, Lura Reed. Lura had only moved to LEAP's Weld Road home on November 2nd, 2015. She had previously lived with her mother and sister in her family home in Rumford, ME. Her needs extended beyond what the family could continue to support, and the staff of Weld Road were eager to meet and work with this new woman.

We were graced with her wonderful presence for just a short time. Although our lack of more relationship-building time with Lura was unfortunate, in her last moments, she was surrounded by many family members, her DSPs, and the wonderful care team of Beacon Hospice.

She passed peacefully, the morning of March 9th, 2016.

Lura, it was good to have met you, and we wish you happiness, wherever you are now.

The season begins at Stone Soup Gardens!

by Darryl Wood

2016 should prove to be the best year yet for Stone Soup Gardens. As of April 1st, the gardens have been planned, the fit trail has new signs and is fully functional, and accessibility has been improved to make it easier for everybody to access the raised beds and PYO apple trail.

While the SSG project has many branches, the core concepts include: 1) Forest and land Stewardship 2) Walking/Fit trails and stations 3) Growing your own food. Overarching these concepts is making the space accessible and providing educational experiences to our staff, supported individuals and the community.

New last year: Expanding the blueberry garden; the PYO apple trail for mobility-impaired users; signs for the fit trail and at the end of the driveway.

New this year: collaborating with "Dr. Rock" Tom Eastler and the UMF composting initiative for soil amendments; finishing the stone pathway recognizing LEAP staff of 20-year tenure; signs in the forest identifying trees and unique natural features.



The 3 pictures above include: 1) the warm-up station 2) the raised bed garden 3) the PYO apple path. Here's to free, local, accessible, and healthy. **Hope Springs Eternal!**

Welcoming Dominick!

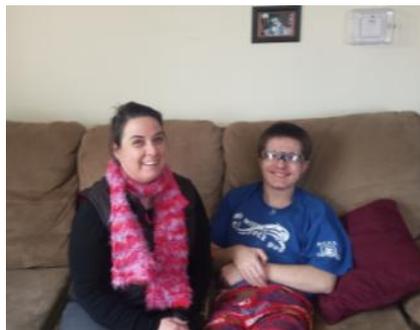
by Tony Bolens

In the second week of March, LEAP had the privilege of welcoming a young man from Strong into one of our program sites on Town Farm Road.

We are pleased to welcome Dominick W. to the LEAP family! Dominick loves wrestling, and spending time with other people out in the community.

He just graduated in April from Mt. Abram, and wants to someday have a job that helps kids!

If you see him out and about, please be sure to make him feel welcomed!



Caseworker Karen Henderson and Dominick enjoying a smile in his new place!



Dominick savors a proud moment, as his scholastic achievements are honored by Mt. Abram High School administrators at graduation!

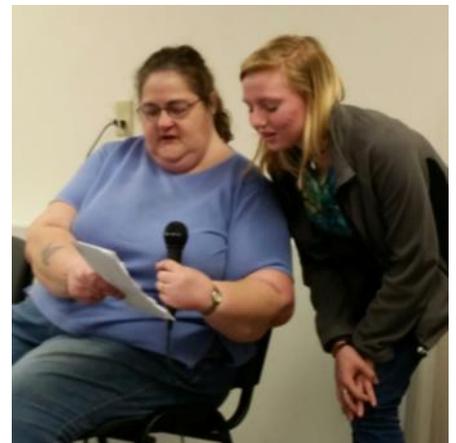
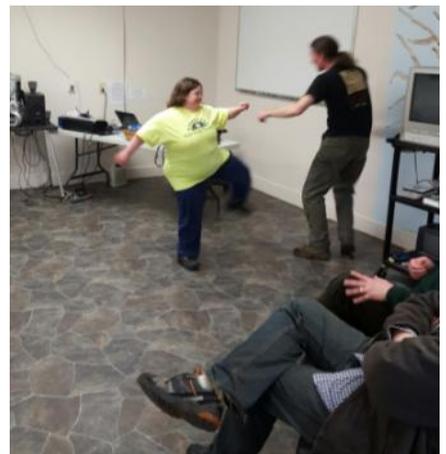
LEAP's Got Talent!

by Megan Goodine

LEAP hosted its first talent show on St. Patrick's Day as part of this year's W.O.W. (Working On Wellness) program. Several artists came to support each other, and to perform. Hailee Rowe opened the show with her rendition of *The Star Spangled Banner*. Stephanie Millay followed with some accompaniment from Hailee and they sang a lovely duet of *Because He Lives*. LEAP Direct Support Professionals Cassandra Lamoureux and Jon Small did a duet of *Angels from Montgomery*. A solo of *You are my Sunshine* was played by Bill Viers on the accordion. Luke Bubar, Brandon Monroe and Jon delighted the crowd with treasures from the great Johnny Cash. Luke then dedicated a song he wrote about friendship to Marcus Rowe, who was in the crowd to applaud the artists. Garrett Vogl shared two songs that he wrote and was accompanied by Jon on the guitar. Garrett also wowed the crowd with his lip sync and dance tribute to the late but great Michael Jackson.

The night wrapped up with Caitlin Turner's memorable karate and self defense demonstration. Special recognition goes out to Jon Small, who volunteered to be Caitlin's cohort for the demonstration. Everyone in attendance – both the performers and the members of the audience agreed that this was a fun event and is likely to become a regular activity in the future.

LEAPers definitely have musical, artistic and improv talent!



Getting to Know Wilfred Dumont

by Sharon Wing

Where do I start? There are so many wonderful things about him.

Wilfred came to be supported by LEAP in the 1980s on Anson Street, the very first supported site in our organization. He was one of the first residents of "Our House". We are proud to say he is the oldest person supported, out of all the program sites in LEAP, which is why I call him "The Godfather"!

Wilfred has a birthday coming up soon; I can't wait to celebrate it with him. He always enjoys getting new toys...that surely puts a smile on his face! It is always a joy to watch his face light up when he does get a new toy, or when he wants you to bless the toy he has found. Wilfred's smile and laugh are priceless...you cannot get that just anywhere.

Wilfred is a very creative man; he is always looking for ways to keep his mind busy. He will find a few items and make them fit together. He is a tinkerer, for sure.

On warm days, you will see Wilfred on the porch catching some sun while sitting on his swing. He so loves the warmth on his face.

Wilfred enjoys his food and everybody else's food. He also has a gentleman's side to him. He will open the doors for you when he sees you coming toward the house, but sometimes he just wants to make sure who's at his house. It has been an honor to work with him over the past years, and I am looking forward to having many more with him!

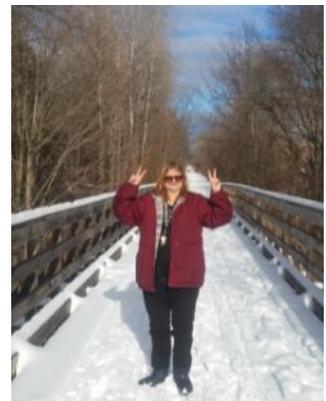


Community Inclusion Snapshot!

by Barbara Busby

When I started with LEAP, I wanted to learn how to get out and get involved with new people. With LEAP's help, I have been able to meet new friends, learn about yoga, healthy foods and exercise.

I will plant a garden with my staff members this spring, and get to join the wellness committee. These are the things that make life worth living.



I Can Be a Hero?

by Deelight Zitzelberger

Everyday heroes are all around us, and we even get to hear about them on the news once in a while.

Usually, though, the people doing the greatest good in our communities are acting outside the limelight...on purpose.

Because LEAP is a nonprofit, we rely on sustaining relationships with citizens from all walks of life.

So, **your planned giving makes a difference** in the quality of life for the people we serve, as many of their daily living needs are not Medicaid-funded.

If you are thinking about becoming one of our monthly partners, please accept our ongoing gratitude for the power of your quietly meaningful gifts.

As you are considering where your own giving budget may have the greatest impact at the local level,

please do visit <http://www.leapcommunity.org/about-us> for more giving options,

or contact Darryl@leapcommunity.org with any questions.

Our family of faithful donors will always have room for YOU!

Please help us save postage and printing costs by subscribing to our e-newsletter at www.leapcommunity.org
Our pledge is to *never* sell, rent, or otherwise make your e-mail address available to third parties.

WOW Finale Results

by Kristi Iverson

LEAP's wellness initiative first started around 8 years ago, and the idea was to support LEAP's dedication to safety through promoting wellness. While we met those goals in making our staff more informed about healthy lifestyles, what we didn't expect was that we ended up seeing more joy through providing new experiences to people supported and their staff. Take one look through the wellness pictures from years past and you can see it. Those people smiling in the photos show that fitness can be fun...and it's much more fun in a group!

Now LEAP sees wellness as an everyday focus. Working on Wellness (WOW) is the largest seasonal wellness competition that LEAP holds. We hold WOW during the winter to help bring back that focus during those months where it is hardest to get out and get moving.

The WOW season has come to a close this year, with two victors standing above the rest. **Joy Pierce** won for Weight Loss, losing 5.7% of her body weight, and **Wanda McLeod** won for Most Events Attended with a total of 9 events. Both DSPs from Weld Road worked very hard this winter to get out and keep moving, and their determination shows. Great job, ladies!



Wanda McLeod >>>
Most Events Attended

<<< Joy Pierce
Most Weight Lost

You must keep your mind on the objective, not on the obstacle.

~ William Randolph Hearst, 1863 –1951

HR Corner -

by Sarah Judd

“Caught Ya” Program

LEAP’s mission is to focus on three main areas for support:

- Maintaining optimum health
- Expanding communication options
- Experiences of joy.



To meet those standards of care, LEAP focuses on Health and Safety for the entire LEAP community. A unique program that LEAP’s safety team created is the “Caught Ya” program.

The program was created to “Catch” people practicing safety. If an employee sees a co-worker who is doing a task to contribute to a safer work environment, they can recognize that person by filling out a “Caught Ya” form and returning it to their supervisor. The forms are submitted to Human Resources to be shared with the safety committee and LEAP employees, as well as, provide employees a chance to win a prize from the LEAP Shoppe. It is a creative way to enforce Safety and Wellness for the individuals supported and our staff. As our safety motto states:

“Look before you LEAP, safety is everyone’s business.”

Oliver House Spring Update

by Jane Shaw

The Oliver House gang is anxiously waiting for spring, although we had a fairly mild winter. Luckily, we did get enough snow for Mr. Valley to continue with his handicapped ski program through Lost Valley in Auburn. We would like to share a big “Thank You!” to Cindy & Bill Dubois for assisting him in making this happen. Michael has been skiing with them at Lost Valley for many years, and truly does enjoy this activity. He also enjoyed a night in New Hampshire, and toured the beautiful Ice Castles.

Some other fun activities the Oliver House folks enjoyed recently were an evening with the Harlem Globetrotters (with *lots* of laughs!), as well as going to a Lee Brice concert. We are all eager for spring, and are checking daily for the crocuses to bloom!



Michael and Tori pause to enjoy a lavender wonderland.



Heading into the dreamscape...



Mesmerizing ice formations!



Alexis and Michael



T-shirt Tie-Dye Winter Crafting Event!

by Deelight Zitzelberger

There’s nothing to break up the occasional gray of winter like a fresh splash of color!

A group of people supported by LEAP and some of our staff members made a point of coloring our world a little more brightly while waiting for spring.

Sometimes, you just gotta make your own rainbows...



To learn more about LEAP, please visit us at www.leapcommunity.org. Don't forget to also look for us on Facebook, Twitter and Pinterest!

We're All About Advancing a Life of Health, Wellness & Joy!

(LEAP's new informational feature on some aspect of mental-emotional-physical wellness)



Enjoying Winter

by Katrina Fay

We are fortunate to have good local walking/hiking areas here in the Farmington area for everyone to enjoy. Both Kenny and Arthur have used the trail system here for years, and it is a great way to get some fresh air and some exercise in.

Kenny and Arthur both knew how to enjoy these last few days of winter. The sun was warm; the snow was soft...what better time to get outside and hit a trail? Both these gentlemen love the outdoors in the afternoon, or first thing in the morning, going for a hike with either a good pair of boots or in their snowshoes.

[Photo credit: Patti Knapp]



On Snowshoeing & Wellness

by Deelight Zitzelberger

Even as we ease into a beautiful spring, it's *never* too early to start planning your new snowshoeing adventures for next year... and who knows what undiscovered trails will become part of your warmest memories?

If you're a list-maker like me, here are a few great sites to type into your browser...because once the snowshoeing bug bites, it's all over for you--except for the fresh air, improved health, unforgettable scenery, and constant smiles!

<http://themainemag.com/play/a-list/2643-cross-country-skiing-snowshoe-trails.html>

<http://www.letsgo.org/healthcare/winter-wellness-roundup-a-favorite-budget-friendly-outdoor-activity/>

<http://www.visit-maine.com/state/cross-country-skiing-snowshoeing/winter-activities/>

"It's an exceptional way to achieve cardiovascular fitness, expend energy and reduce your chance of heart disease; plus it's low cost, easily mastered and fun."

~ Dr. Ray Browning

<http://snowshoes.com/learn/article/fitness-benefits-of-snowshoeing>

Keep House Updates

by Kim Sequoia

A big hello from Rumford...busy times, here! Alan is making a full recovery, after several recent medical procedures. Roger is “cracking up” with eggs for yummy pancakes! Stephen is making breakfast for suppah...it’s a Maine thing. Pat has an art piece that was displayed at the Hall of Flags, submitted on her behalf by Hope Association, to the State House for the 2016 “Lest We Forget” exhibit at the state capitol building on April 8th. (more photos in the next edition) We hope you enjoy these pictures as a little glimpse into our corner of the world! One new weekly activity that is proving to be a lot of fun for the people we serve is Friday Night Bingo, as evidenced by Pat’s smile, below.



L-R: Angela Blair, Roger Chick, Fran White, Stephen Dean, Alfred Dufour III, Pat Koertge
(Courtesy photos by Kim Sequoia 2016)



Roger loves to crack up...a nice bowl of eggs for the pancakes!



Stephen D proves that Mainers know a thing or two about Breakfast for Suppah!



Pat can't wait for Alfred to call the next number!



Pat's imaginative artwork displayed in the Maine State House Hall of Flags!



We celebrate Alan, who is making a full recovery after recent medical procedures!



Stephen is wreathed in smiles during his memorable visit with the wonderful professionals at the Rumford Fire Department!

Hope is the thing with feathers that perches in the soul, and sings the tune without the words and never stops - at all...

~ Emily Dickinson

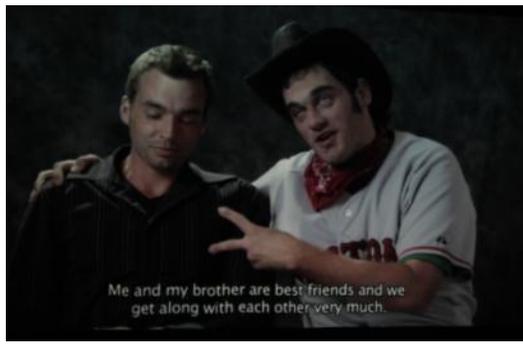
2016 SPROUT Film Festival

by Deelight Zitzelberger



On April 6th, LEAP again sponsored this impactful event, hosted by UMF's Dr. Lance Neeper's Rehabilitation Services and Special Education class, and brought to us by our friends at Spurwink; the **6th Annual SPROUT Film Festival** at Lincoln Auditorium.

This yearly event is a unique and exciting way to showcase "original films made by, for, and about people with intellectual disabilities." Admission was free for this approximately one-hour event, and many local caregivers, people supported, students, and community members were all so moved by the individual stories represented. If you missed it, please make time to visit and share this informative link, thanks! www.spurwink.org/sprout



Kingpin Team

by Melisa Foss

WOW (our Working on Wellness program) recently sponsored an event that rolled down several different alleys. A few of our supported Individuals and staff members came out to Meadow Lanes to roll a few strikes and have some fun together. Everyone seemed to enjoy themselves, whether they were bowling, or just cheering in the background. There was even some definite competition for a couple of the lanes! One of our cheerleaders snapped a few photos for everyone else to enjoy; hope you like them too! Good times, good memories...



I have a habit of letting my imagination run away from me.
It always comes back though...drenched with possibilities.

~ Valaida Fullwood

Anson Street Activities!

by Kyla Wheeler



Garrett, from our Anson Street program has wanted to learn more about cooking for himself. Here, he is helping season a chicken about to be roasted, and enjoying the tasty rewards of his labor!



Caitlin from Anson Street has been taking full advantage of her community connections this winter. She's managed to beat cabin fever by finding things to do around town. She attended the "Heat Dance" where she was able to dance the night away, while helping to support local efforts to raise funds for heating assistance. Caitlin also attended a performance of "The Sound of Music" put on by the Sandy River Players. She's pictured here with several members of the cast. In February, she went with her friend Luke, from Industry Road, to cheer on some friends at the Special Olympics, as seen below. Caitlin knows how to stay warm by staying busy in the cold months!



We could never learn to be brave and patient,
if there were only joy in the world.

~ Helen Keller

Community Supports UP-dates

by Laurie Blake

Where we catch up on some of what is going on in the lives of the awesome people we support in our communities...



Easter would not be the same without Bill V's joyous artwork!

Andrea gives a friendly wave to the camera while she and Laurie are taking a stretch break. Wellness Champions!



More Community Happenings!

by Megan Goodine

Capturing the fun with Stephen D. and Meg, celebrating with Jackie Willett at her recent retirement party at the Far East restaurant in Mexico!



Enjoying a group silliness moment, from a break during a recent staff meeting!

I have had this desire my whole life to prove people wrong, to show them I could do things they didn't think I could do.

~ David A. Paterson

Reflections on the Hardest Job You Will Ever Love

by Tony Bolens

I have had the privilege of working for an amazing organization for 9 years, this year. I have held many roles, and been involved in most every program here at LEAP at some point during my career. At times I think to myself, 'I have seen it all', but then when I'm feeling totally comfortable with life and know that nothing can surprise me anymore, something does. I have had the pleasure of working with extraordinary people, and extraordinary staffing groups. The bond that we have made at times with the people that we support at LEAP is in many ways like a good marriage.

LEAP supports people in both good and bad times, for better and for worse, for richer and for poorer, and in many instances until death do us part. I have watched this process in depth, and am in awe of the compassion, and strength this organization provides during the hard times, worse times, poorer times, and even at the end of life. I am amazed at the balance of these things in remembering that there are fireworks shows, camping, four-wheeling, hiking, dancing, laughter and other experiences of joy that are happening in one place, while others are mourning, all because of the work we do in supporting people where they are at. It is a beautiful and difficult thing to be a Direct Support Professional, and they have my utmost respect for their ability to take part in the balance of life.

Recently, I have spent a lot of time with the Davis Road staff, as they have experienced one of the hardest losses when the last of the three original people who lived there passed on. It has been described as the end of an era. Numb is the only word that we have been able to use to describe the feeling of emptiness that adequately expresses how this group feels, but it brings me solace, as I attend life-changing treatments for another person I work with who has suffered from depression for a long time, and is now coming alive.

So here is to the DSP who walks the tight wire, expected to be happy and full of joy for one, while on the next shift they visit empty windows where faces once smiled, and silent halls where footsteps are still expected.

Here is to those who do the tough appointments, challenge the norms, clean a little extra, or take someone on a family visit.

Here is to the happier moments, and sadder ones.

Here is to the three sisters; Linda, Deb, and Alice, being back together again. More than likely, God has recruited Kathy Cordes to oversee them in their new home.

Here is to LEAP...



Linda



Alice



Deb

Happiness depends on what happens; Joy does not.

~ Oswald Chambers [1874 – 1917]

A snapshot of what YOUR meaningful support can look like!

A Will to Seed Wellness, Hope and Joy into Our Communities

By including LEAP in your planned bequests, you can sow support for the needs of developmentally disabled adults in many western and central Maine communities. This is your opportunity to advocate and provide meaningful impact at the personal level for years to come. We hope that in considering your gift, you will contact our Executive Director, Darryl Wood, at 778-4817 x104. To learn more about other giving and monthly partnering options, please click the Donate Now button at www.leapcommunity.org. Your donations can help to fill the needs not covered by MaineCare & Medicaid Funding. Your support can be targeted to an individual, a program, a specific project, or a general donation. Together, we each can make a difference today and every day! LEAP is a 501 (C)(3) Charitable Organization.

___ I want to support LEAP. Please have someone contact me at: _____

I want to provide a tax deductible donation to the agency. Enclosed please find my gift of:

___\$25.00 ___\$50.00 ___\$100.00 Other: _____

Name: _____

Address: _____

Phone: () _____ E-mail: _____

Please help us save trees and printing costs by subscribing to our e-newsletter at www.leapcommunity.org.
Our pledge is to **never** sell, rent, or otherwise make your e-mail address available to third parties.

People don't buy what you do; they buy why you do it.
And what you do simply proves what you believe.
~ Simon Sinek

Designee Agency



FAX: (207) 778-6070

Phone: (207) 778-3443

www.leapcommunity.org

Farmington, ME 04938

313 Farmington Falls Road

LEAP
Life Enrichment Advancing People